

POLICY ON COMMUNICATION

Placing particular importance on the corporate reputation and recognition of Limak Renewable, communication activities are conducted with all stakeholders and the general public in accordance with the principles of transparency, respect, honesty, and impartiality.

The entire internal and external communication activities executed by Limak Renewable (including all sorts of promotions, publicities, etc. in printed and digital means);

- Prepared and organized by corporate identity rules and in accordance with the corporate culture and approved by the Limak Group of Companies Corporate Communication Department.
- Involves comprehensible, accurate, impartial and non-discriminating language in line with the legal regulations and laws, dutiful and respectful to religious, ethical, cultural and social values and norms, observing the individual rights and freedoms and not including violence, aggression and defamation.
- In accordance with the values represented by Limak Renewable, it is executed with the priorities and aim of protecting, safeguarding and promoting the reputation and reliability of Limak Renewable brand before the entire society and its stakeholder.
- Limak Renewable adopts a gender-responsive communication & inclusiveness. It is a tool because through which women and men are equally and fairly represented, benefit equally from resources and opportunities, and perform equal roles – a tool where gender balance is taken into account during decision-making processes and where stereotypes are questioned.
- Covers components that strengthen gender equality and reinforce unequal gender roles and stereotypes both in the language used in communication with all stakeholders (employees, customers, suppliers, etc.) and visual materials.
- Highlights the Limak Renewable Corporate Equality Policy requirements and applications in all kinds of external communication.

- In all applications, a communication language aimed at solidarity, not confrontational and competitive, is used.
- Prepared and managed in accordance with the regulations on intellectual property and copyright within the framework of the principle of protecting the privacy of personal data.
- Executed and performed in accordance with the corporate information and contents not involving personal views and comments of employees and approved by the Limak Group of Companies Corporate Communication Department.